

Memorandum of Agreement

Between

BNSF RAILWAY

And

SMART-TD

The following is agreed to:

Any trainman/yardman who has been permanently assigned to the same position/board at Needles, CA in excess of thirty (30) days will be allowed to give up that assignment and exercise seniority to another assignment being held by a junior employee.

It is understood that the employee must move to the other assignment immediately, and is not afforded a 48-hour bump period. It is also understood that employees may not move from one assignment to another within the same pool or extra board.

If an employee uses the 30-day bump to voluntarily move from road to yard service (or vice versa), the thirty (30) day tie-down required by the April 15, 2003 Memorandum of Agreement (Modification to 10(k)(10) and 10(k)(11) of the Coastlines Schedule Governing Yardmen) will apply.

This agreement may be cancelled by either party with a sixty (60) day written cancellation notice.

Effective _____, 2017.

For the BNSF Railway:

For the SMART-TD


Milton H. Siegele, Jr. *mbc*
AVP BNSF Labor Relations


D.L. Young
General Chairman SMART-TD


Melissa Beasley-Coke
General Director Labor Relations

Memorandum of Agreement

Between

BNSF RAILWAY

And

SMART-TD

The following is agreed to:

Any trainman/yardman who has been permanently assigned to the same position/board at Gallup, NM in excess of thirty (30) days will be allowed to give up that assignment and exercise seniority to another assignment being held by a junior employee.

It is understood that the employee must move to the other assignment immediately, and is not afforded a 48-hour bump period. It is also understood that employees may not move from one assignment to another within the same pool or extra board.

If an employee uses the 30-day bump to voluntarily move from road to yard service (or vice versa), the thirty (30) day tie-down required by the April 15, 2003 Memorandum of Agreement (Modification to 10(k)(10) and 10(k)(11) of the Coastlines Schedule Governing Yardmen) will apply.

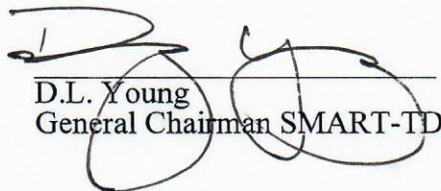
This agreement may be cancelled by either party with a thirty (30) day written cancellation notice.


Effective _____, 2017.

For the BNSF Railway:

For the SMART-TD


Milton H. Siegel, Jr. *mbc*
AVP BNSF Labor Relations


D.L. Young
General Chairman SMART-TD


Melissa Beasley-Coke
General Director Labor Relations